

F. No. 13-1/2016-M&T(Admn) (pt VII)  
Ministry of Agriculture and Farmers Welfare  
Department of Agriculture, Cooperation and Farmers Welfare  
Mechanisation and Technology (Admn)  
Email: [mntdiv-dac@gov.in](mailto:mntdiv-dac@gov.in)

Krihisi Bhawan, New Delhi -110001  
Dated, 6<sup>th</sup> October, 2016

OFFICE MEMORANDUM

Subject: Seventh Central Pay Commission's – Revision of pay scales – amendment in Recruitment Rules of Group 'A' and Group 'B' (Gazeted) Technical posts – reg.

The undersigned is directed to upload the draft recruitment rules of Group 'A' and Group 'B' (Gazeted) Technical posts at Farm Machinery Training and Testing Institutes /Department of Agriculture, Cooperation and Farmers Welfare, Hqrs and to request for comments, if any, from all the stakeholders on the draft RRs. The comments may kindly be sent to the undersigned on email id : [mntdiv-dac@gov.in](mailto:mntdiv-dac@gov.in) latest by 09.11.2016.



(S.N. Jasra)

Under Secretary to the Government of India  
Tel No. 011-23388795

To  
All concerned Stakeholders

Copy to :

- (1) NIC, DAC&FW with the request to upload the above OM alongwith the draft RRs of Group 'A' and Group 'B' (Gazeted) Technical posts at Farm Machinery Training and Testing Institutes /Department of Agriculture, Cooperation and Farmers Welfare, Hqrs under What's New of [www.agrocoop.nic.in](http://www.agrocoop.nic.in)
- (2) AC(M&T), DAC&FW with the request to upload the above OM alongwith the draft RRs of Group 'A' and Group 'B' (Gazeted) Technical posts at Farm Machinery Training and Testing Institutes /Department of Agriculture, Cooperation and Farmers Welfare, Hqrs at the M&T Division's website: [farmech.dac.gov.in](http://farmech.dac.gov.in)
- (3) The Director, Farm Machinery Training & Testing Institute, Budni/Hisar/Anantapur/ Assam, with the request to upload the above OM alongwith the draft RRs of Group 'A' and Group 'B' (Gazeted) Technical posts at Farm Machinery Training and Testing Institutes /Department of Agriculture, Cooperation and Farmers Welfare, Hqrs in the respective website of the FMTTIS under What's New.

[TO BE PUBLISHED IN PART II, SECTION 3, SUB-SECTION (i) OF THE GAZETTE OF INDIA,  
EXTRAORDINARY]

Government of India  
Ministry of Agriculture and Farmers Welfare  
(Department of Agriculture, Cooperation and Farmers Welfare)

New Delhi, the \_\_\_\_\_, 2016

Notification

G.S.R..... (E). - In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the,-

- (1) Ministry of Agriculture, Department of Agriculture and Cooperation, Farm Machinery Training and Testing Institute, Group 'A' and Group 'B' (Gazetted) Technical posts Recruitment Rules, 2015;
- (2) Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare, Farm Machinery Training and Testing Institute, Senior Instrumentation Engineer (Group 'A' Technical post) Recruitment Rules, 2016;

except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to Group 'A' and Group 'B' (Gazetted) Technical posts in the Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare, in the Farm Machinery Training and Testing Institutes, namely:-

1. Short title and commencement.- (1) These rules may be called the Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare, Farm Machinery Training and Testing Institute, Group 'A' and Group 'B' (Gazetted) Technical posts Recruitment Rules, 2016.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application. - These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

3. Number of posts, classification, pay band and grade pay or pay scale.- The number of said post, their classification, pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

4. Method of recruitment, age-limit, qualifications, etc.- The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the aforesaid Schedule.

5. Disqualification.- No person.-

- (a) who has entered into or contracted a marriage with a person having a spouse living, or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person,
- shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving.- Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.





SCHEDULE

Name of post	Number of post	Classification	Level in the Pay Matrix	Whether selection post or non-selection post
(1)	(2)	(3)	(4)	(5)
1. Director * * On posting at DAC&FW [Hq], the incumbent will be designated as Deputy Commissioner (M&T).	6* (2016) *Subject to variation dependent on workload	General Central Service, Group 'A' Gazetted, Non-Ministerial.	Level-12 in the Pay Matrix	Selection

Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
(6)	(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	Not applicable	(i) 50% by promotion failing which by deputation including short-term contract. (ii) 50% by deputation including short-term contract.

In case of recruitment by promotion/ deputation / absorption, grades from which promotion/ deputation/ absorption to be made
(11)
<p><b>Promotion:</b> Senior Agricultural Engineer and Senior Instrumentation Engineer in Level-11 in the Pay Matrix with five years' regular service in the grade and have successfully completed four weeks' training in the field of operation or repair and maintenance or design development, production, training and testing of agricultural equipments and machines, including tractors in the Indian Council of Agricultural Research or in the State Agricultural Universities or in any Krishi Vigyan Kendra.</p> <p>Note 1 : The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in their respective grade or post.</p> <p>Note 2 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 3 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January 2016, the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.</p> <p><b>Deputation (Including short-term contract):</b> Officers under the Central Government or state governments or union territory administrations or public sector undertakings or agricultural universities or recognised research institutions or councils or semi-government or autonomous bodies or statutory organisations :</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or department; or (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-11 in the Pay Matrix or equivalent in the parent cadre or department; and</p> <p>(b) possessing the following educational qualifications and experience:-</p>





**Essential:**

- (i) Post Graduate Degree in Agricultural Engineering or Mechanical Engineering from a recognised University or institute; and
- (ii) Ten years' experience in the field of operation or repair and maintenance or design development or testing of agricultural equipments and machines, including tractors from any Central Government or State Government or Union Territories or Public Sector Undertakings or Agricultural Universities or recognised research institutions or councils or semi-Government or autonomous or statutory organisations.

Note 1: The departmental Officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2 : Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years as on the closing date of receipt of applications.

Note 3 : For the purpose of appointment on deputation (including short term contract) basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January 2016, the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(12)	(13)
<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of:-</p> <p>(1) Chairman or Member, Union Public Service Commission : Chairman;</p> <p>(2) Additional Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Member;</p> <p>(3) Joint Secretary (Mechanisation and Technology Division), Department of Agriculture and Cooperation and Farmers Welfare : Member.</p>	<p>Consultation with the Union Public Service Commission necessary while appointing an officer on deputation (including short-term contract).</p>

(1)	(2)	(3)	(4)	(5)	(6)
<p>2. Senior Agricultural Engineer *</p> <p>*On posting at DAC&amp;FW (Hq), the incumbent will be designated as Assistant Commissioner (M&amp;T).</p>	<p>13* (2016)</p> <p>* Subject to variation dependent on workload.</p>	<p>General Central Service, Group 'A' Gazetted, Non-ministerial.</p>	<p>Level-11 in the Pay Matrix</p>	<p>Selection</p>	<p>Not exceeding 40 years. (Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government).</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir State, Lahaul and Spiti districts and Pangi sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>



Essential:

- (i) Post Graduate Degree in Agricultural Engineering or Mechanical Engineering from a recognised University or institute; and
- (ii) Ten years' experience in the field of operation or repair and maintenance or design development or testing of agricultural equipments and machines, including tractors from any Central Government or State Government or Union Territories or Public Sector Undertakings or Agricultural Universities or recognised research institutions or councils or semi-Government or autonomous or statutory organisations.

Note 1: The departmental Officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2 : Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years as on the closing date of receipt of applications.

Note 3 : For the purpose of appointment on deputation (including short term contract) basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January 2016, the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(12)	(13)
<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of:-</p> <p>(1) Chairman or Member, Union Public Service Commission : Chairman;</p> <p>(2) Additional Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Member;</p> <p>(3) Joint Secretary (Mechanisation and Technology Division), Department of Agriculture and Cooperation and Farmers Welfare : Member.</p>	<p>Consultation with the Union Public Service Commission necessary while appointing an officer on deputation (including short-term contract).</p>

(1)	(2)	(3)	(4)	(5)	(6)
<p>2. Senior Agricultural Engineer *</p> <p>*On posting at DAC&amp;FW (Hq), the incumbent will be designated as Assistant Commissioner (M&amp;T).</p>	<p>13* (2016)</p> <p>* Subject to variation dependent on workload.</p>	<p>General Central Service, Group 'A' Gazetted, Non-ministerial.</p>	<p>Level-11 in the Pay Matrix</p>	<p>Selection</p>	<p>Not exceeding 40 years. (Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government).</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir State, Lahaul and Spiti districts and Pangi sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>



(7)	(8)	(9)	(10)
<p>Essential:</p> <p>(i) Degree in Agricultural Engineering or Mechanical Engineering from a recognised University or Institute;</p> <p>and</p> <p>(ii) Five years' experience in operation and maintenance of tractors, agricultural machinery and allied equipments including teaching experience in any Government or private listed organisation;</p> <p>or</p> <p>Five years' experience in handling independently testing and evaluation of farm machinery and agricultural implements in any Government or private listed organisation.</p> <p>Desirable:</p> <p>Post Graduate Degree in Agricultural Engineering from a recognised University or Institute.</p> <p>Note 1 : Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p>Age : No Educational qualification : Yes.</p>	<p>One year for direct recruits and promotees.</p>	<p>(i) 40% by promotion;</p> <p>(ii) 60% by deputation (including short term contract) failing which by direct recruitment.</p>

(11)
<p>Promotion:-</p> <p>Test Engineers in Level-10 in the Pay Matrix with five years' regular service in the grade, and Agricultural Engineer in Level-7 in the Pay Matrix with seven years' regular service in the grade and have successfully completed four weeks of training in operation, maintenance, repair, training and testing of tractors, agricultural machinery and allied equipments from Indian Council of Agricultural Research or State Agricultural Universities or Krishi Vigyan Kendras.</p> <p>Note 1: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade or post.</p> <p>Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 3 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January 2016, the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.</p> <p>Deputation (including short term contract) : Officers under the Central Government or state governments or union territory administrations or public sector</p>



undertakings or agricultural universities or recognised research institutes or councils or semi-government or autonomous bodies or statutory organisations:

- (a)(i) holding analogous post on regular basis in the parent cadre or department; or  
 (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in Level-10 in the Pay Matrix or equivalent in the parent cadre or department; or  
 (iii) with seven years' service in the grade rendered after appointment thereto on a regular basis in Level-7 in the Pay Matrix or equivalent in the parent cadre or department; and  
 (b) possessing the educational qualifications and experience as prescribed for direct recruits under column (7).

Note 1: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years as on the closing date of receipt of applications.

Note 3 : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January 2016, the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

(12)	(13)
Departmental Promotion Committee (for considering promotion) consisting of: (1) Chairman or Member, Union Public Service Commission : Chairman; (2) Additional Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Member; (3) Joint Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Member; (4) Director or Deputy Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Member;	Consultation with the Union Public Service Commission necessary on each occasion.
Departmental Confirmation Committee (for considering confirmation) consisting of: (1) Additional Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Chairman; (2) Joint Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Member; (3) Director or Deputy Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Member.	

(1)	(2)	(3)	(4)	(5)	(6)
2. Senior Instrumentation Engineer	01* (2016). * Subject to variation dependent on workload	General Central Service, Group 'A' Gazetted, Non-Ministerial	Level 11 in the Pay Matrix	Selection	Not applicable



(7)	(8)	(9)	(10)	(11)
Not applicable	Not applicable	Not applicable	By promotion	<p>Promotion: Instrumentation Engineer in Level 10 in the Pay Matrix with five years' regular service in the grade.</p> <p>Note 1 : Provided that the eligibility service in respect of persons holding the feeder grade post i.e. Agricultural Engineer (Instrumentation) on regular basis on the date of notification of the revised rules, shall continue to be the same as provided in the previous notified rules of 2001.</p> <p>Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 3 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1<sup>st</sup> January 2016, the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.</p>

(12)		(13)
Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :-		Consultation with Union Public Service Commission not necessary .
(1)	Additional Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Chairman;	
(2)	Joint Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Member;	
(3)	Director or Deputy Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Member.	

(1)	(2)	(3)	(4)	(5)
4. Instrumentation Engineer.	3* (2016). * Subject to variation dependent on workload.	General Central Service, Group 'A' Gazetted, Non-ministerial.	Level-10 in the Pay Matrix	Selection

(6)
<p>Not exceeding 35 years. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government.)</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti districts and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>



(7)	(8)	(9)	(10)
<p>Essential:</p> <p>(A)(i) Degree in Electronics Engineering or Instrumentation Engineering from a recognised university or institution.</p> <p>(ii) Three years' experience in handling independently installation, calibration and maintenance of electronics and electrical instruments for automatic measurement and controls, experience in handling strain gauge, sound and vibration equipment etc. from Central Government or state governments or union territory administrations or public sector undertakings or agricultural universities or recognized research institutions or councils or semi-government or autonomous or statutory organisations.</p> <p style="text-align: center;">Or</p> <p>(B)(i) Masters' degree in Electronics Engineering or Instrumentation Engineering from a recognised university or institute;</p> <p>(ii) One year experience in handling independently installation, calibration and maintenance of electronics and electrical instruments for automatic measurement and controls, experience in handling strain gauge, sound and vibration equipment, etc., from Central Government or state governments or union territory administrations or public sector undertakings or agricultural universities or recognized research institutions or Councils or semi-Government or autonomous or statutory organisations.</p> <p>Desirable:</p> <p>One year experience in instrumentation for testing of IC Engines and exhaust emission measurement system.</p> <p>Note 1 : Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2 : The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Union Public Service Commission, is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p>Age:- No.</p> <p>Educational Qualifications: Yes.</p>	<p>Two years for direct recruits and promotees.</p>	<p>(i) 50% by promotion failing which by deputation (including short-term contract) failing both by direct recruitment;</p> <p>(ii) 50% by direct recruitment.</p>

(11)
<p>Promotion:</p> <p>Agricultural Engineer (Instrumentation) in Level-7 in the Pay Matrix with three years' regular service in the grade.</p> <p>Note 1 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>



Note 2 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January 2016, the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.

Deputation (including short term contract) :

Officers under the Central Government or state governments or union territory administrations or public sector undertakings or agricultural universities or recognised research institutions or councils or semi-Government or autonomous bodies or statutory organisations :

- (a)(i) holding analogous post on regular basis in the parent cadre or department; or  
(ii) with two years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-8 in the Pay Matrix or equivalent in the parent cadre or department; or  
(iii) with three years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-7 in the Pay Matrix or equivalent in the parent cadre or department; and  
(b) Possessing educational qualifications and experience prescribed for direct recruits under column (7).

Note 1: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion.

Note 2 : Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed 3 years. The maximum age limit for appointment by deputation (including short- term contract) shall not be exceeding 56 years as on the closing date of receipt of applications.

Note 3 : For the purpose of appointment on deputation, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January 2016, the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

(12)	(13)
<p>Group 'B' Departmental Promotion Committee (for considering promotion) consisting of:</p> <p>(1) Chairman or Member, Union Public Service Commission : Chairman;</p> <p>(2) Additional Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Member;</p> <p>(3) Joint Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Member;</p> <p>(4) Director or Deputy Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Member.</p>	<p>Consultation with Union Public Service Commission is necessary on each occasion.</p>
<p>Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <p>(1) Additional Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Chairman;</p> <p>(2) Joint Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Member;</p> <p>(3) Director or Deputy Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Member.</p>	



(1)	(2)	(3)	(4)	(5)	(6)
5. Test Engineer	1* (2016)  * Subject to variation dependent on workload.	General Central Service, Group 'A' Gazetted, Non-ministerial.	Level-10 in the Pay Matrix	Not applicable	Not exceeding 35 years. (Relaxable for government servants upto 5 years in accordance with the instructions or orders issued by the Central Government).  Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir State, Lahaul and Spiti districts and Pangi Sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

(7)	(8)	(9)	(10)
<p>Essential:</p> <p>(1) Degree in Agricultural Engineering of a recognised university.</p> <p>(2) Three years' experience in testing and evaluation of agricultural machinery from any Government organisation or university or private listed organisation.</p> <p>Desirable:</p> <p>Two years' practical experience of mechanised farming practices.</p> <p>Note 1: Qualifications are relaxable, for the reasons to be recorded in writing, at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable at the discretion of Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	Not applicable	One year	<p>By direct recruitment.</p> <p>Note:- Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers under the Central Government or State governments or union territory administrations or public sector undertakings or agricultural universities or recognised research institutions or councils or semi-government or autonomous or statutory organisations:-</p> <p>(a) (i) Holding analogous post on a regular basis; or (ii) with two years' regular service in posts in Level-8 in the Pay Matrix or equivalent; or (iii) with three years' regular service in posts in Level-7 in the Pay Matrix or equivalent; and</p> <p>(b) possessing the qualification and experience prescribed for direct recruits under column (7).</p>

*M. S. S.*



(11)	(12)	(13)
Not applicable	Departmental Confirmation Committee (for considering confirmation) consisting of:- 1 Additional Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Chairman; 2 Joint Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Member; 3 Director or Deputy Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Member.	Consultation with Union Public Service Commission necessary on each occasion.

(1)	(2)	(3)	(4)	(5)	(6)
6. Agricultural Engineer (Instrumentation)	2* (2016) * Subject to variation dependent on workload.	General Central Service, Group 'B' Gazetted, Non-ministerial.	Level-7 in the Pay Matrix	Selection	Not exceeding 30 years. (Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government.) Note: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

(7)	(8)	(9)	(10)
<b>Essential:</b> (1) Degree in Electronics Engineering or Instrumentation Technology from a recognised university or institute. (2) Two years' experience in the installation, calibration and maintenance of electronics and electrical instruments for automatic measurement and controls, experience in handling strain gauge, sound and vibration equipment etc. from any government or private (listed) organisations.  Note 1 : Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified. Note 2 : The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	Age : No. Educational qualifications: No.	Two years for direct recruits.	(i) 50% by promotion failing which by deputation (including short term contract); (ii) 50% by direct recruitment.





(11)

**Promotion:**

Senior Technical Assistant (Instrumentation) in Level-6 in the Pay Matrix with five years' regular service in the grade and have successfully completed four weeks' training in installation, calibration and maintenance of electronics and electrical instruments for automatic measurement and controls, handling strain gauge, sound and vibration equipment from Indian Council of Agricultural Research or State Agricultural Universities or Krishi Vigyan Kendras.

Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note 2 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January 2016, the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.

**Deputation (including short term contract):**

Officers under the Central Government or state governments or union territory administrations or public sector undertakings or agricultural universities or recognised research institutions or councils or semi-Government or autonomous or statutory organisations:-

- (a) (i) holding analogous posts on regular basis in the parent cadre or department; or  
(ii) with five years' service in the grade rendered after appointment thereto on a regular basis in the in Level-6 in the Pay Matrix in the parent cadre or department; and  
(b) possessing the educational qualifications and experience prescribed for direct recruits under column (7).

Note 1: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2 : Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed 3 years. The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years as on the closing date of receipt of applications.

Note 3 : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January 2016, the date from which the revised pay structure based on the Seventh Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

(12)

Departmental Promotion Committee (for considering promotion ) consisting of:-

- (1) Joint Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare - Chairman;
- (2) Director or Deputy Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare - Member;
- (3) Additional Commissioner (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare - Member;
- (4) Director, Farm Machinery Training and Testing Institute - Member.

(13)

Consultation with Union Public Service Commission is necessary while making direct recruitment.



Departmental Confirmation Committee (for considering confirmation) consisting of:-	
(1) Joint Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare	- Chairman;
(2) Director or Deputy Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare	- Member;
(3) Additional Commissioner (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare	- Member;
(4) Director, Farm Machinery Training and Testing Institute	- Member.

(1)	(2)	(3)	(4)	(5)
7. Agricultural Engineer *	16* (2016)	General Central Service, Group 'B', Gazetted, Non-ministerial.	Level-7 in the Pay Matrix	Selection
*On posting at DAC (Hq), the incumbent will be designated as Assistant Engineer (M&T)	* Subject to variation dependent on workload.			

(6)	(7)
<p>Not exceeding 30 years. (Relaxable upto 5 years for Government Servants in accordance with the instructions or orders issued by the Central Government.)</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (other than those from Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi subdivision of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>	<p>Essential:</p> <p>(i) Degree in Agricultural Engineering or Mechanical Engineering of a recognised University.</p> <p>(ii) Two years' experience in testing and evaluation of agricultural machinery from Central Government or state governments or union territory administrations or public sector undertakings or agricultural universities or recognised research institutions or councils or semi-Government or autonomous or statutory organisations.</p> <p>OR</p> <p>(iii) Two years' experience of teaching or as a trainer, including experience in operation or maintenance of tractors and agricultural implements or machinery, the experience sought is to be from Central Government or state governments or union territory administrations or public sector undertakings or agricultural universities or recognised research institutions or councils or semi-Government or autonomous or statutory organisations.</p> <p>Desirable: One year practical experience of mechanised farming practices.</p> <p>Note 1: Qualifications are relaxable, for reasons to be recorded in writing, at the discretion of the Union Public Service Commission, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable, for the reasons to be recorded in writing, at the discretion of Union Public Service Commission in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the required experience are not likely to be available to fill up the vacancies reserved for them.</p>

(8)	(9)	(10)
Age: No Educational qualifications No.	Two years for direct recruits.	(i) 60% by promotion failing which by deputation including short term contract; (ii) 40% by deputation (including short term contract) failing which by direct recruitment.



**Promotion:**

Senior Technical Assistant with five years' regular service in Level-6 in the Pay Matrix and have successfully completed four weeks' training in testing or development of agricultural machinery, operation or maintenance of tractors and agricultural implements or machinery.

Note 1: Where junior who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.

Note 2 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January 2016, the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.

**Deputation (including short term contact):**

Officers under the Central Government or state government or union territory administrations or public sector undertakings or agricultural universities or recognised research institutions or councils or semi-Government or autonomous or statutory organisations:-

- (a) (i) holding analogous posts on regular basis in the parent cadre or department; or  
(ii) with five years' service in the grade rendered after appointment thereto on a regular basis in Level-6 in the Pay Matrix in the parent cadre or department; and
- (b) possessing the educational qualifications and experience prescribed for direct recruits under column (7).

Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2 : Period of deputation (including short term contact) including period of deputation (including short term contact ) in another ex-cadre post held immediately preceeding this appointment in the same or some other organisation or department of the Central Government shall ordinarily, not exceed three years. The maximum age limit for appointment by deputation (including short term contact) should not be exceeding 56 years as on the closing date of receipt of applications.

Note 3 : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January 2016, the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

Group 'B' Departmental Promotion Committee (for considering promotion) consisting of:-

- (1) Joint Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare - Chairman;
- (2) Director or Deputy Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare - Member;
- (3) Additional Commissioner (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare - Member;
- (4) Director, Farm Machinery Training and Testing Institute - Member.

Consultation with the Union Public Service Commission necessary while making direct recruitment .

Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of:-

- (1) Joint Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare - Chairman;
- (2) Director or Deputy Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare - Member;



(3) Additional Commissioner (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare - Member;	
(4) Director, Farm Machinery Training and Testing Institute - Member.	

